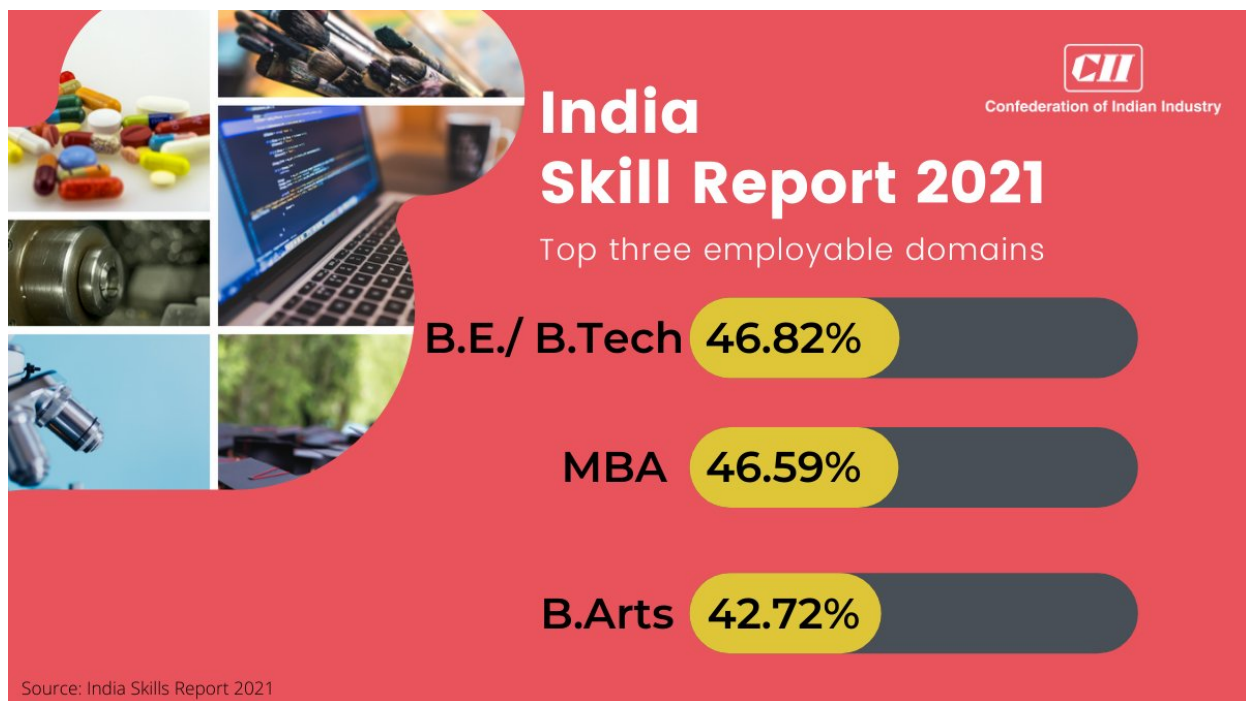


Moving towards India@75

March 2021

IN FOCUS

The employability quotient of India: CII-Wheebox release India Skills Report 2021



CII released the 2021 edition of its flagship research initiative – **India Skills Report**. This is held as the marquee report for the sector and serves as a comprehensive analysis of the ground realities. It is prepared by Wheebox, in partnership with Taggd, CII, AICTE, AIU and UNDP. Some key takeaways from this year's report titled '*Post-COVID landscape of Talent Demand and Supply in India*' are as follows:

- In 2021, as many as 45.9 percent of graduates are employable as compared to 46.21 percent in 2020 and 47.38 percent in 2019.
- MCA graduates are the least employable at 22.42 percent followed by polytechnic students at 25.02 percent.
- BTech graduates are the most employable at 46.82 percent followed by MBAs at 46.59 percent.
- Despite women being more hireable, men secure more jobs. On an average, 64 per cent of all professionals are men, while women make up only 36 percent of the workforce.

- At 46 percent, the BFSI sector has the highest percentage of women in any sector. The IT Industry employs 39 percent.
- The automotive sector employs the highest number of male employees at 79 percent, followed by the logistics sector (75 percent). The core and energy sectors follow with 72 percent.
- Candidates from Maharashtra, Tamil Nadu, Uttar Pradesh, and Karnataka are the most employable.
- Hyderabad, Bengaluru and Pune top the list in terms of employable talent.
- The hiring intent has almost doubled after a steep decline in 2020. The intent was at 15 percent in 2019, down to 10 per cent in 2020 and currently stands at 19 percent.
- In 2021, BFSI, software/hardware, and IT and internet businesses are expected to be the lead hirers.

[Download Report](#)

VOLUNTEERING / PARTNERSHIPS / CONVERSATIONS

Project Manthan: Corporates lend a hand to strengthen grassroots NGOs



NGOs are usually the last leg of the service delivery chain in India. What makes the contribution of these grassroots organizations remarkable is that what they lack in skills they make up in passion. If we filled these skill gaps, they could significantly increase the impact of their work at the ground level.

Professionals and organizations can play a big role here by volunteering time to build the capacity of these grassroots organizations. However, there needs to be a system through which they can connect to the NGOs that need help and vice versa.

The India@75 facilitated Project Manthan serves as this bridge. In Oct'20, India@75 partnered with Sukalyan, a nonprofit based in Kolkata, to start the help build capacities of 200 grassroots NGOs in West Bengal, Bihar, Jharkhand, Assam, Odisha and Meghalaya. Given the realities of the pandemic, most of the capacity building sessions have been digital. The Project has enabled 14 webinars under seven themes and helped 20 NGOs, thus far.

Corporates have been more than willing to be a part of Project Manthan. Cognizant, Nayara Energy, Financial Management Service Foundation (FMSF) and CPA Services Pvt. Ltd have sent their people to hold training sessions for the NGOs. Many more organizations have expressed interest.

Tomorrow in the making: CII Jharkhand and IBM organize a roundtable on Manufacturing in the Future



The roundtable deliberated on what the factories of the future would be like in terms of structure, technologies and processes. The discussion focussed on two stages of manufacturing excellence—automated and intelligent. New technologies are bringing paradigm change in industrial production and leading to a phase we now call Intelligent Manufacturing.

While automation simplifies processes, AI speeds up innovation and makes these processes more intelligent. It is important for businesses not to depend on just one or two technologies, but leverage

combinations spanning automation, AI, edge computing, cloud, 5G, and digital twins to transform their operations. Deploying this vast array of technologies is complex and requires both IT and OT skills to architect and execute.

Grammar of growth: Finance Minister calls for continuous dialogue at CEOs Meet organized by CII



CII organized an interaction between a group of CEOs and the Finance Minister Nirmala Sitharaman, on the Union Budget 2021–22.

Ms Sitharaman called upon India Inc. to contribute to strengthening the economy, saying that her budget makes space for private sector participation in a big way. She pointed out thrust areas such as power, roads, ports and airports, which were great opportunities for private players as were healthcare and agriculture.

The Finance Minister credited her interactions with CII with bringing in ‘contemporary thinking in policy making’. Uday Kotak, President, CII, said that the budget was an example of an outstanding policy document which addressed the needs of the economy. He appreciated both the boldness of the announcements and the focus on growth and transparency. Mr Kotak assured the Finance Minister that the private sector would work with the government to help transform India into a great nation.

Swayampurna Goem: CII Goa organizes a conference on Goa@75



INDIA @ 75
MISSION 2025
a CII initiative

CII
Confederation of Indian Industry

CII GOA ANNUAL SESSION 2021
Conference on "Goa@75-Swayampurna Goem"

DATE : Friday, 26 February 2021. TIME : 1610 Hrs. PLATFORM : Virtual

PUBLIC SESSION

EMINENT SPEAKERS

CHIEF GUEST


Dr. Pramod Sawant
Hon'ble Chief Minister, Goa


Mr. Blaise Costabir
Chairman, CII Goa &
MD, GMI Zarhak
Moulders Pvt Ltd


Mr. B Thiagarajan
Deputy Chairman,
CII Western Region &
MD, Blue Star Ltd


Mr. Kamal Bali
Member, CII National
Council & President &
MD, Volvo Group, India


Dr. Ajit Ranade
Group Executive President
& Chief Economist,
Aditya Birla Group


Mr. Atul Jadhav
Vice Chairman, CII Goa &
MD, New Era
Shipping Pvt Ltd

Swayampurna Goem roughly translates into Self-reliant Goa. In the eponymous conference organized by the CII state office, Dr Pramod Sawant, Honourable Chief Minister of Goa, spoke of the need for Industry to work together for the sustainable and self-reliant growth of the State, especially in sectors such as Tourism, Agri, food processing, horticulture, floriculture and logistics.

This is in alignment with India@75 Goa vision document, developed by its people during the pan-India, visioning exercise of 2008. This document provides the framework within which different stakeholder groups can work with the active encouragement of the state.

[Read the vision document](#)

COMMUNICATION & OUTREACH



“Union budget 2021-22 will be a memorable one, being the first budget of the decade, the first digital budget and one coming after an economic contraction. Excellent articulation of the six pillars of health and well-being, infrastructure, inclusive growth, R&D and innovation, minimum government maximum governance and human capital lent credibility to the budget.”

[Read the full blog by Chandrajit Banerjee](#)

COMING UP

India@75 Foundation is in the process of organizing a virtual panel discussion on rural development. The details will be announced shortly.

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